

NOTICE OF PROPOSED SETTLEMENT

NSW JUNIOR DOCTORS CLASS ACTION

Dr Amireh Fakhouri v Secretary of the NSW Ministry of Health and Anor (2020/00356588)

PLEASE READ THIS CAREFULLY – IT MAY AFFECT YOUR LEGAL RIGHTS

1. This notice contains important information about the proposed settlement of the NSW Junior Doctors Class Action. It has been distributed in accordance with orders made by the Supreme Court of New South Wales. Please read it carefully as the proposed settlement may affect your legal rights.
2. If you do not understand this notice or if you have any questions, please contact Maurice Blackburn Lawyers whose contact details are at the end of this notice.

THE NSW JUNIOR DOCTORS CLASS ACTION

3. In December 2020, Dr Amireh Fakhouri (the Plaintiff) filed a class action against the NSW Ministry of Health and the State of NSW (together, the Defendants) covering current and former junior medical officers who worked anytime in the period 16 December 2014 to 21 March 2024. The class action makes claims for unpaid wages for rostered overtime, unrostered overtime, meal breaks, and superannuation.

THE PROPOSED SETTLEMENT

4. On 4 March 2024, the Parties reached a settlement of the class action for **\$229.8 million** inclusive of legal and other costs. The settlement is subject to approval by the Court. The legal team acting for Dr Fakhouri and group members recommend the settlement and regard it as fair and reasonable.

WHY YOU HAVE RECEIVED THIS NOTICE

5. You are receiving this notice because NSW Health identified you as a potential group member in the class action.
6. You are a group member if you were:
 - a. employed as a junior medical officer (i.e., an intern, resident, registrar, and/or senior registrar) by NSW Health at any time between 16 December 2014 and 21 March 2024;
 - b. required, from time to time, to work more than your rostered ordinary hours; and
 - c. not paid all your entitlements for that work.
7. If you meet these criteria, you may be eligible to receive money if the Court approves the proposed settlement.
8. At this stage, it is not possible to tell you how much you will receive by participating in the settlement. This will depend on how many group members register and an estimate of each group member's entitlements.

YOUR OPTIONS

Option 1: Register. To participate in the proposed settlement, you must register your details with Maurice Blackburn Lawyers by **12 July 2024** at mauriceblackburn.com.au/juniordoctors (unless you have already done so). This is a Court ordered deadline and Maurice Blackburn Lawyers will not have discretion to accept registrations after this time.

Option 2: Do nothing. If you do not register by the deadline of 12 July 2024, and you have not previously opted out of the class action, you will not be entitled to any money from the settlement, but you will still be bound by it (if it is approved). This means that any claims you may have against the Defendants covered by the class action (e.g., for unpaid overtime and/or unpaid meal breaks worked at any time between 16 December 2014 and 21 March 2024) will be extinguished.

OBJECTING TO THE PROPOSED SETTLEMENT

8. Group members have the right to object to the proposed settlement and to make submissions as to why the Court should not approve it (or any aspect of it). If you wish to exercise those rights, you must complete the Notice of Objection form available at mauriceblackburn.com.au/juniordoctors and email it to Maurice Blackburn Lawyers at NSWJuniorDoctors@mauriceblackburn.com.au by 12 July 2024.
9. Any group member who objects may (but is not obliged to) appear before the Court at the hearing of the application to approve the proposed settlement at 10am on Monday 12 August 2024 at the Court in Queens Square, Sydney.
10. Any objections will be considered by the Court in determining whether to approve the proposed settlement.
11. If you want to object to the proposed settlement, but nevertheless participate in it if your objection is overruled and the proposed settlement is approved, you should register as set out above.

KEY DOCUMENTS

12. Key documents regarding the class action are available on the Court's website at <https://supremecourt.nsw.gov.au/cases/class-actions/current-class-actions/juniordoctors-underpayment.html>.

WHO YOU SHOULD CONTACT FOR MORE INFORMATION

13. You may contact Maurice Blackburn Lawyers for more information about the class action on 1800 318 062, by email at NSWJuniorDoctors@mauriceblackburn.com.au, or by visiting their website at mauriceblackburn.com.au/juniordoctors.
14. You may also wish to seek independent legal advice.
15. Please do not contact the Court as it will not be able to answer your questions about the proposed settlement.